

## New Hope Reformed Church, Powell, Ohio

### Job Description

**Title** Director of Youth Ministry

**Accountability Co - Pastor**

**Position** Full time

**Objective** Intentionally recruit, encourage and assist youth, middle school 6<sup>th</sup>-8<sup>th</sup> grades and high school 9<sup>th</sup>-12<sup>th</sup> grades, in developing and maintaining a personal faith and commitment to Jesus Christ. Understand, communicate and support the ministry and mission of New Hope Church and work as a team member on the broader ministry team to integrate program efforts with other NHRC programs.

#### **Primary Responsibilities:**

##### **A. Christian Nurture**

1. Establish the vision for, direct and implement the youth ministries programs focused on reaching, rooting and releasing youth to serve Christ.
2. Actively build relationships with youth and their parents through direct contact and conversations, attendance at school events and other meaningful opportunities.
3. Encourage regular youth involvement in the full ministry of the church.

##### **B. Leadership**

1. Attend worship weekly and church functions.
2. Lead Youth Ministry Team meetings.
3. Work collaboratively as a team member with the Pastors, broader ministry staff, Youth Ministry volunteers and church staff in achieving church goals.
4. Regular attendance at weekly staff meetings is required.
5. Recruit and provide leadership, training and guidance to Youth Ministry Team and volunteers of youth programs.

##### **C. Administration**

1. Plan, coordinate and lead a mission trip for the high school age youth with the Youth Ministry Team.
2. Promote, plan, organize and implement opportunities for middle school youth to attend a summer camp.
3. Plan a budget, monitor expenditures and promote fund raising with Consistory approval.
4. Communicate weekly program activities, fundraising events, retreats, camps and mission trip to office administrator, youth, parents and web administrator in a timely manner for publication and advertising of opportunities.
5. Work with the office administrator to keep updated records on youth and families participating in NHRC youth ministry activities.

##### **D. Other duties as assigned.**

#### **Qualifications:**

- Bachelor's degree preferred. Relevant youth program leadership experience may substitute for education on a year for year basis. Additionally, a minimum of 2 years of youth program management experience preferred.
- Faith and belief in Christ.
- Enthusiastic, self-directed, organized, flexible leader.
- Strong communication and interpersonal skills and ability to delegate responsibility
- An understanding of social media and current communication trends/technology is required.
- Participation and involvement in New Hope church required

Approved 1-10-2023